

**Naper Settlement**  
 CY23 Projected Salaries and Benefits for  
 Total Compensation Packages Over \$75,000

Illinois Public Act 097-0609 (5 ILCS 120-7.3) effective Jan. 1, 2012 requires that municipal employers participating in the Illinois Municipal Retirement Fund post employee compensation information. This information may be posted at the employer's website or at the principal office of the employer. Information on employee total compensation packages equal to or exceeding \$150,000 a year must be posted at least six days before the approval and employees having total compensation packages that exceed \$75,000 per year must be posted within six days of budget approval. The budget reflects employees on the payroll as of 11/18/2022 and budgeted individual benefit packages selected for 2023 as of 11/18/2022

| Last Name        | First Name | Position                                  | 2023 Salary | AD&D  | Medical   | IMRF      | Life Insurance | Unemployment | Medicare | Dental   | Social Security | Grand Total |
|------------------|------------|---|-------------|-------|-----------|-----------|----------------|--------------|----------|----------|-----------------|-------------|
| TAMAYO-CALABRESE | MACARENA   | PRESIDENT & CEO                           | 157,851.77  | 56.83 | 26,099.40 | 11,460.04 | 220.99         | 100.00       | 2,288.85 | 1,330.56 | 9,786.81        | 209,195.25  |
| PISTORIO         | HARRIET    | CHIEF OPERATING OFFICER                   | 142,277.25  | 51.22 | 17,241.12 | 10,329.33 | 199.19         | 100.00       | 2,063.02 | 786.24   | 8,821.19        | 181,868.55  |
| SACK             | DONNA      | VICE PRES, CHIEF PROGRAM OFFICER          | 130,161.26  | 46.86 |           | 9,449.71  | 182.23         | 100.00       | 1,887.34 |          | 8,070.00        | 149,897.39  |
| ARRAMBIDE        | ERIC       | DIRECTOR OF OPERATIONS                    | 97,760.00   | 35.19 | 17,005.92 | 7,097.38  | 136.86         | 100.00       | 1,417.52 | 1,330.56 | 6,061.12        | 130,944.55  |
| SCHULTZANGEL     | JEANNE     | ASSOCIATE VICE PRESIDENT                  | 109,828.78  | 39.54 |           | 7,973.57  | 153.76         | 100.00       | 1,592.52 |          | 6,809.38        | 126,497.55  |
| HINKLE           | SHARON     | SENIOR TEAM LEADER OF BUILDINGS & GROUNDS | 102,017.80  | 36.73 | 5,226.00  | 7,406.49  | 142.82         | 100.00       | 1,479.26 | 383.04   | 6,325.10        | 123,117.25  |
| TEPPER           | BRITTANY   | MARKETING DIRECTOR                        | 91,855.99   | 33.07 | 8,219.52  | 6,668.74  | 128.60         | 100.00       | 1,331.91 | 383.04   | 5,695.07        | 114,415.94  |
| NELLIGAN         | JULIANA    | DIRECTOR OF DEVELOPMENT                   | 98,336.16   | 35.40 |           | 7,139.21  | 137.67         | 100.00       | 1,425.87 | 383.04   | 6,096.84        | 113,654.19  |
| MCNULTY          | CHRISTINE  | CHIEF CURATOR                             | 68,432.00   | 24.64 | 26,099.40 | 4,968.16  | 95.80          | 100.00       | 992.26   | 1,330.56 | 4,242.78        | 106,285.61  |
| ATKINSON         | ALEXANDRA  | DIRECTOR OF FINANCE                       | 89,605.20   | 32.26 |           | 6,505.34  | 125.45         | 100.00       | 1,299.28 | 1,330.56 | 5,555.52        | 104,553.61  |
| AKERS            | ALAN       | DIGITAL CURATOR                           | 83,200.00   | 29.95 | 8,219.52  | 6,040.32  | 116.48         | 100.00       | 1,206.40 |          | 5,158.40        | 104,071.07  |
| PATREK           | PATRICIA   | ORGANIZATIONAL IT TEAM LEADER             | 72,547.02   | 26.12 | 17,241.12 | 5,266.91  | 101.57         | 100.00       | 1,051.93 | 786.24   | 4,497.92        | 101,618.82  |
| STAHL            | JARED      | MARKETING & DESIGN TEAM LEADER            | 64,272.00   | 23.14 | 26,099.40 | 4,666.15  | 89.98          | 100.00       | 931.94   | 1,330.56 | 3,984.86        | 101,498.03  |
| NOCON            | RODOLFO    | BUILDINGS & GROUNDS TEAM LEADER           | 60,205.66   | 21.67 | 26,099.40 | 4,370.93  | 84.29          | 100.00       | 872.98   | 1,330.56 | 3,732.75        | 96,818.24   |
| SPOERL           | DINA       | EXHIBITS TEAM LEADER                      | 60,094.32   | 21.63 | 26,099.40 | 4,362.85  | 84.13          | 100.00       | 871.37   | 1,330.56 | 3,725.85        | 96,690.11   |
| BUHLIG           | SARAH      | REGISTRAR                                 | 66,890.46   | 24.08 | 17,005.92 | 4,856.25  | 93.65          | 100.00       | 969.91   | 786.24   | 4,147.21        | 94,873.72   |
| GLICK            | ADISON     | SPECIAL EVENTS TEAM LEADER                | 64,344.72   | 23.16 | 5,226.00  | 4,671.43  | 90.08          | 100.00       | 933.00   | 383.04   | 3,989.37        | 79,760.80   |